## **Dispute Resolution Procedure**

In circumstances where a consumer/client may express dissatisfaction with the service provided:

- 1. They would be encouraged to discuss their concerns with their counselor in an effort to resolve any outstanding issues.
- 2. Should that fail to produce a satisfactory resolution of the matter, an offer would be made to arrange a subsequent meeting together with the agency Executive Director serving as mediator.
- 3. Should the dispute in question between consumer and counselor be deemed irreconcilable and /or a change in counselor be perceived by both parties as potentially beneficial to successful outcomes, an offer would be made to transfer the case to another counselor in the agency.
- 4. Should the actions listed above fail to satisfy consumer/client expectations or the issues persist thereafter, an offer would be made for assistance with sourcing alternate service in the community.
- 5. In all cases, the complainant would be encouraged to register their concerns in confidence to the Executive Director, for the purposes of program evaluation and continuous improvement.

Reviewed/Amended: August 17, 2006